

From the Desk of  
Clifford Taylor Fleischbein

December 9, 2024

Mr. Xavier Allen, Supervisor  
SPECTRUM Charter Communications  
10450 Pacific Center Court  
San Diego, CA 92121

Reference: RETIREMENT notification

Mr. Allen, Spectrum and the members of the A-Team:

Having taken deliberation during the recent voluntary personal leave of absence (PLOA), and having completed five (5) years of full-time employment with Spectrum Charter Communications, I have decided to RETIRE at the end of the PLOA on Wednesday, December 11, 2024.

I am 72 years old, having entered into my “Golden” years while working for Spectrum, and now realize I must make these years meaningful in a personal way by not continuing to exchange life’s precious hours for dollars.

I am very appreciative and thankful of the benefits I discovered having the opportunity to be an employee on the Spectrum team. Under Spectrum’s employ, I have paid in full all credit card debt; have put an expensive new roof on the San Diego property; replaced major appliances; purchased and built a nice music studio with all new equipment; and for my 72<sup>nd</sup> birthday purchased a much needed new 4-Runner truck. The privilege to work for Spectrum made this, and more, all possible. Thank you, Spectrum and the A-Team!

Now, I must work on my body attempting to get back to my size of 5-10 years past. And pursue the adventure of developing my family property in Sacramento, while continuing to use the new truck for “Roam Abouts” off-roading. All the while, making performing more music and encourage others to: eat, drink, dance, and celebrate life!

Again, thank you Spectrum team for making these last five years memorable, I have learned much by being taught well how to work in a Call-Center for Charter Communications Corporation.

So, I wish everyone at Spectrum a thriving life, and respectfully with peace in my heart submit this letter of RETIREMENT.

Sincerely,



Clifford “Maverick” Taylor Fleischbein  
Musician – Archaeologist – Entrepreneur